



Jay's Transportation Group Ltd.

SAFETY PROGRAM

Providing all employees with a safe and quality work environment is one of the stated objectives of Mullen Group and Jay's. As a subsidiary of Mullen Group, we strive for excellence in safety by hiring only those individuals who are committed to these same objectives.

- We achieve excellence by providing on-going safety information and training.
- We are committed to use only the most modern and up-to-date equipment available.
- We undergo safety inspections that far exceed industry and regulatory requirements.
- We adhere to stringent guidelines with respect to compliance with highway regulations.

Training:

We employ three full-time driver trainers as part of our training and development of all drivers. This includes (PDIC) Professional Driver Improvement Courses and in-cab Job Task Observations. All our Freight drivers are trained and certified in the Transportation of Dangerous Goods.

Jay's measures specific Key Performance Indicators ("KPI"). Using these KPI helps to determine successes and failures, both of which help achieve a "Best-in-Class" benchmark and more importantly, forms the basis for improvement. We measure and report the following KPI to Mullen Group's Corporate Office on a monthly, quarterly and yearly basis:

QUARTER 3 2022

Total Recordable Injuries Frequency (TRIF)

Quarter 3 = 1.00

Jay's 2022 goal is < 3.5

Lost Time Claims (LTC)

Quarter 3 = 1.00

Jay's 2022 goal is < 1

Gross Claims to Revenue (GCR)

Quarter 3 = 0.58%

Jay's 2022 goal is < 1

Cargo claim-free delivery ratio

2022 YTD

99.79%

"There is no single identifiable aspect of our daily activity that has more of a bearing on the success or failure of our business than safety."

jays.ca

Toll free 800-667-5988

Jay's has officially become CoR certified! The Certificate of Recognition is a safety program designation that verifies we have a fully implemented health and safety system that meets national standards. We want to thank our team for their dedication and commitment to health and safety; they are the reason we've become the 2nd carrier in Saskatchewan to receive this wonderful recognition!



Jay's maintains a Health, Safety and Environment Manual, Task Hazard Assessment Manual and Policy Manual. We write a yearly company safety policy and an environment policy. We hold weekly tool box meetings and site safety meetings in every branch.

Jay's subscribes to SpeedGauge which monitors driver speed and driving habits in addition to PeopleNet Electronic Logging Devices.

Jay's Transportation Group Ltd. subscribes to an all-encompassing safety program.

- We are a federally regulated company under the Canadian Labour Code and follow the legislation and Regulations under this program.
- We are a SmartWay partner which is a Natural Resource Canada Program. The SmartWay Transport Partnership is a program that helps businesses move goods efficiently while keeping fuel costs and environmental impact at a minimum.
- Jay's follows all aspects of The National Safety Code which is a code of minimum performance standards, applying to all persons responsible for the safe operation of commercial vehicles. Some of these codes include hours of service, maintenance of equipment, cargo securement and daily trip inspections.

“Regulatory compliance is a standard that average companies strive for; Best-in-Class companies use regulatory compliance as the minimum acceptable standard.”

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